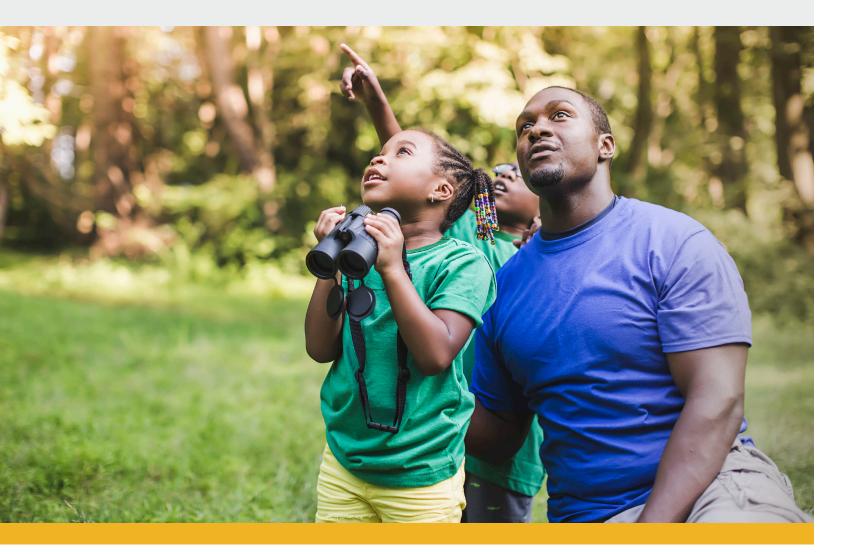
Your Choice for Quality Coverage and Care.

Only Memorial Hermann Health Plan can offer coverage backed by Memorial Hermann, a trusted name in health for more than 100 years. By combining care delivery, physicians and health coverage, Memorial Hermann has built Houston's first and only truly integrated health system designed to deliver care that's safer, smarter and more cost effective.

Designed with Your Business in Mind.

Large Group HMO coverage from Memorial Hermann Health Plan provides businesses in Greater Houston with the highest quality care at the best possible price. Plus, our Large Group HMO plans offer something no other insurance provider can: a unique relationship with Memorial Hermann, one of the largest and most respected health systems in the nation.



To learn more about how Memorial Hermann Health Plan is transforming health coverage and advancing care in our community, visit healthplan.memorialhermann.org or call 713.338.6556 today.

Exclusions and Limitations

The benefits as stated in the Evidence of Coverage are not available for any services, complications from services, treatment or supplies which are not medically necessary and essential to the diagnosis or direct care and treatment of a sickness, injury, condition, disease, or bodily malfunction. MHCHP will not pay for any charges incurred for or in connection with:

rices or supplies necessary while the Covered

Person is in the custody of Law Enforcement.

Non-prescription drugs or supplies, except

Insulin needles and syringes and glucose test

as stated in the Evidence of Coverage for food

se of his or her normal duties as a religious

ersonal convenience or comfort items including

but not limited to such items as TVs, telephones.

first aid kits, exercise equipment, air conditioner

The following exclusions apply specifically to

Charges to administer an orally administered

Charges for Immunization agents related to

Charges for a prescription drug which is:

Investigational use"; or experimental.

soon, or in excess of therapeutic limits

Charges for Controlled Substances as a

Drugs or medications not requiring a

whole or in part, while confined in:

An extended care facility

A hospice A substance abuse center

stolen, broken or destroyed.

prescription, except insulin.

A hospital

A rest home

A sanitariun

• A provider's office

replacement for a previously dispensed

Controlled Substance that was lost, misused

Charges for a prescription drug which is to be

taken by or given to the Covered Person, in

Charges for refills dispensed after one year

from the original date of the prescription

labeled "Caution — limited by Federal Law to

Charges for refills in excess of that specified

by the prescribing practitioner, or refilled too

travel or not approved by the ACIP.

outpatient coverage of prescription drugs:

humidifiers, saunas, hot tubs, etc.

Colostomy bags, belts and irrigators; and

and food products for inherited metabolic

Services provided by a pastoral counselor in the

Evidence of Coverage.

strips and lancets;

- The amount of any charge which is greater than the Allowed Charge, except as provided under the
- Services for ambulance for transportation from a ospital or other health care Facility, unless the Covered Person is being transferred to another patient health care facility Blood or blood plasma which is replaced by or for
- Covered Persor Services or supplies for which the Provider has not btained a Certificate of Need or such other
- approvals as required by law. Care and/or treatment by a Christian Science Practitioner. Completion of claim forms
- Services or supplies related to Cosmetic Surger except as stated in the Evidence of Coverage; complications of Cosmetic Surgery; or Drugs prescribed for Cosmetic purposes.
- Services related to custodial or domiciliary care Dental care or treatment, including appliances ar dental implants, except as stated in the Evidence of Coverage
- Care or treatment by means of dose-intensive chemotherapy, except as stated in the Evidence of Coverage.
- Services or supplies, the primary purpose of which is educational providing the Covered Person with any of the following: training in the activities of daily iving: instruction in scholastic skills such as reading and writing; preparation for an occupation; or reatment for behavior problems or learning sabilities except as stated in the Evidence o Coverage
- Experimental or investigational treatmen procedures, hospitalizations, drugs, biologica roducts, or medical devices, except as stated i the Evidence of Coverage. Denials based on experimental or investigational treatments are adverse inations subject to the Utilization Review
- Process including reviews by an Independent Review Extraction of teeth, except as otherwise stated in ne Evidence of Coverage.
- · Services or supplies for or in connection with Except as stated in the Evidence of Coverage for Covered Persons through the end of the month in which he or she turns age 19, exams to determine the need for (or changes of) eyeglasses or lenses of any type;
- Except as stated in the Evidence of Coverage for Covered Persons through the end of the month in which he or she turns age 19, eyeglasses or lenses of any type; this exclusion does no apply to initial replacements for loss of the
- natural lens: or • Eye surgery such as radial keratotomy or Lasik Surgery, when the primary purpose is to correct a (nearsightedness), hyperopia (farsightedness) or astigmatism (blurring)
- Services or supplies, with the exception of dental coverage, provided by one of the following membe of Your family: spouse, child, parent, in-law, brother sister or grandparent.

Services or supplies furnished in connection with any procedures to enhance fertility which involve narvesting, storage and/or manipulation of egg and sperm. This includes, but is not limited to, the ollowing: (a) procedures: embryo transfer; embryo reezing: and Gamete Intra-fallopian Transfer (GIFT) and Zygote Intra-fallopian Transfer (ZIFT); donor perm, surrogate motherhood; (b) prescription dr not eligible under the Prescription Drugs section of he Evidence of Coverage; and (c) ovulation predict kits. See also the separate exclusion addressing

- terilization reversal. Services or supplies related to herbal medicine
- Services or supplies related to hypnotism. Services or supplies related to Medicinal Marijuan
- Elective abortions when prohibited by law. Services or supplies necessary because the Cove
- Person engaged, or tried to engage, in an illegal occupation or committed or tried to commit a ndictable offense in the jurisdiction in which it is committed, or a felony.
- Charges for: Therapeutic devices or appliances with the second se prior authorization.

A convalescent home A nursing home or similar institution

An alcohol abuse or mental health center A convalescent home

 Hypodermic needles or syringes, exce insulin syringes.

The intent of this information is for marketing purposes only. This information is meant for health insurance brokers and agents only, not intended for public distribution. The benefits listed are purely illustrative; please contact Memorial Hermann Health Plan for more information. Benefit exclusions and limitations may apply. All applicants must complete and submit an application to ntain coverage from Memorial Hermann Health Plan. Please do not send money in any form to Memorial Hermann Health Plan in response to this ad. All HMO Products are underwritten by Memorial Hermann Commercial Health Plan, Inc Aemorial Hermann Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or se Aemorial Hermann Commercial Health Plan has determined that the prescription drug coverage offered by Select 5000 H.S.A. and Select 6550 H.S.A. is, on average for all plan participants, NOT spected to pay out as much as standard Medicare prescription drug coverage pays. Therefore, your coverage is considered non-creditable coverage. You will most likely get more help with our drug costs if you join a Medicare drug plan than if you only have prescription drug coverage from the large group plans listed above lease note, you may pay a higher premium (a penalty) if you do not join a Medicare drug plan when you first become eligible. While you can keep your current coverage from the list of large roup plans above, you have decisions to make about Medicare prescription drug coverage that may affect how much you pay for that coverage, depending on if and when you join a drug plan ou can join a Medicare drug plan when you first become eligible for Medicare and each year from October 15 to December 7. ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 855.645.8448 (TTY 711). Copyright © 2019 Memorial Hermann. All rights reserved.

	Person is in the custody of Law Enforcement.		their intended use.
	Illness or injury, including a condition which is the	0	Charges for over-the-counter vitamins and dietary
	result of disease or bodily infirmity, which occurred		supplements.
	on the job and which is covered or could have been	0	Charges for any drug used in connection with
	covered for benefits provided under Workers'		baldness.
	Compensation, employer's liability, occupational	0	Charges for drugs needed due to conditions
	disease or similar law. This does not apply to the		caused, directly or indirectly, by a Covered
	following persons for whom coverage under		Person taking part in a riot or other civil disorder.
	workers' compensation is optional unless such	0	Covered Person taking part in the commission
	persons are actually covered for Workers'		of a felony.
	Compensation: a self-employed person or a	0	Charges for drugs needed due to conditions
	partner of a limited liability partnership, members		caused, directly or indirectly, by declared or
	of a limited liability company or partners of a		undeclared war or an act of war.
	partnership who actively perform services on behalf	0	Charges for drugs dispensed to a Covered Person
	of the self-employed business, the limited liability		while on active duty in any armed force.
	partnership, the limited liability company or the	0	Charges for drugs for which there is no charge.
	partnership.		This usually means drugs furnished by the
	Local anesthesia charges billed separately if such		Covered Person's employer, labor union, or
	charges are included in the fee for the surgery.		similar group in its medical department or clinic;
	Membership costs for health clubs, weight loss		a Hospital or clinic owned or run by any
	clinics and similar programs.		government body; or any
•	Services and supplies related to marriage, career or		public program, except Medicaid, paid for or
	financial counseling, sex therapy or family therapy,		sponsored by any government body. But, if a
	nutritional counseling, and related services, except as stated in the Evidence of Coverage.		charge is made, and we are legally required to
	Charges for missed appointments.		pay it, we will.
	Charges for nicotine dependence treatments and	0	Charges for drugs covered under Home Health
	management drugs unless otherwise stated in the		Care or Hospice Care section of the Evidence of
	Preventive Care section as stated in the Evidence	0	Coverage Charges for drugs needed due to an on-the-job
	of Coverage.	0	or job-related Injury or Illness; or conditions for
	Any charge identified as a Non-Covered Charge or		which benefits are payable by Workers'
	which is specifically limited or Excluded elsewhere in		Compensation, or similar laws. Exception: This
			compensation, or similar ldws. Exception. This

ensation, or similar laws. Exception: Th the Evidence of Coverage or which are not medically xclusion does not apply to the following person necessary and appropriate, except as stated in the for whom coverage under workers' compensation optional unless such persons are actually covered for Workers' Compensation: a self-employed person or a partner of a limited liability partnership, mbers of a limited liability company of

partners of a partnership who actively perform ervices on behalf of the self-employed busin the limited liability partnership, the limited liability company or the partnership. Compounded drugs that do not contain at least

- one ingredient that requires a prescription orde Prescription drugs or new dosage forms that are used in conjunction with a treatment or procedure that is determined to not be a covered
- Drugs used solely for the purpose for weight loss Life enhancement drugs for the treatment of
- sexual dysfunction, (e.g., Viagra). Prescription drugs dispensed outside of the
- United States, except as required for emergency treatment.
- Services or supplies that are not furnished by an eligible provider.
- Services related to private duty nursing care, except as provided under the Home Health Care section of
- he Evidence of Coverage. Services or supplies related to rest or convalescent
- Room and board charges for a Covered Person in any facility for any period of time during which he or she was not physically present overnight in the facility.
- Except as stated in the Preventive Care section. routine examinations or preventive care, including related X-rays and laboratory tests, except where specific Illness or injury is revealed or where definite symptomatic condition is present; premarital or similar examinations or tests not required to diagnose or treat Illness or injury.
- Services or supplies related to routine foot ca except: An open cutting operation to treat weak, strained flat, unstable or unbalanced feet, metatarsalgia,
- The removal of nail roots; and
- Treatment or removal of corns, calluses, or toenails in conjunction with the treatment of metabolic or peripheral vascular disease.
- Self-administered services such as: biofeedback trolled analgesia on an outpatie related diagnostic testing, self-care and self-help
- training. provided by a social worker, except as Services provided by a social worker stated in the Evidence of Coverage.

- Other non-medical substances, regardless of Services or supplies Eligible for payment under either federal or state programs (except Medicaid and Medicare). This
 - provision applies whether or not the Covered Person asserts his or her rights to obtain this coverage or payment for these services: · For which a charge is not usually made, such as a practitioner treating a professional or busing associate, or services at a public health fair: For which a Covered Person would not have
 - · Provided by or in a government hospital excep as stated below, or unless the services are for
 - Of a non-service emergency: or By a Veterans' Administration hospita of a non-service-related Illness or Injury Exception: This exclusion does not apply to military retirees, their dependents and the dependents of active duty military person who are covered under both this Evidence of Coverage and under military health coverag and who receive care in facilities of the

 Provided outside the United States other than in the case of Emergency and except as provided below with respect to a full-time student. Subject to our pre-approval, eligibility for full-time student status, provided the Covered Person is either lled and attending an accredited school in a foreign country: or is participating in an academic program in a foreign country for which the institution of higher learning at which the studer lates in the United States grants academic credit. Charges in connection with full-time studen in a foreign country for which eligibility as a full-time student has not been pre-approved by a non-covered charge

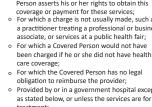
- Travel to obtain medical treatment, drugs or supp ot covered. In addition, We will not cover treatment, drugs or supplies that are
- Stand-by services required by a provider.
- rendered for reversal of sterilization. Charges for third-party requests for physical examinations, diagnostic services and immur nnection with: obtaining or continuing employment; obtaining or maintaining a license issued by a municipality, state or federal government: obtaining benefits coverage: foreign travel; school admissions; or attendance inc examinations required for participation in athleti

Transplants, except as stated in the Evidence of

- Coverage Transportation, travel
- ion therapy.
- an act of war, if the illness or injury occurs while the Covered Person is serving in the military, naval or air forces of any country, combination of countri or international organization and illness or injury suffered as a result of special hazards incident to such service if the illness or injury occurs while the Covered Person is serving in such forces and outside the home area.

eight reduction or control including surgica procedures, medical treatments, weight control/ programs, dietary regimens and supplement food or food supplements, appetite suppressants or other medications; exercise programs, exercise of other equipment; and other services and supplies that are primarily intended to control weight or trea obesity, including morbid obesity, or for the purpos of weight reduction, regardless of the existence of comorbid conditions, except as otherwise provided n the Surgical Treatment of Morbid Obesity sectio of the Evidence of Coverage.

Wigs, toupees, hair transplants, hair weaving o any drug, if such drug is used in connection with ess; with the exception of hair loss following chemotherapy/radiotherapy or for Syphilitic Alopecia up to one per lifetime or maximum dolla amount of \$350



- able or illegal in the United State
- rilization reversal and services and suppl

- Services or supplies received as a result of a war, or

2020 Plan Overview

Large Group HMO



Memorial Hermann Health Plan, Inc. Memorial Hermann Health Solutions, Inc. Memorial Hermann Health Insurance Company Memorial Hermann Commercial Health Plan, Inc.



Large Group HMO Plans from Memorial Hermann Health Plan

	Select 001 HMO	Select 002 HMO	Select 003 HMO	Select 500-80 HMO	Select 1000-80 HMO	Select 1000-100 HMO	Select 1500-80 HMO	Select 2000-80 HMO	Select 2000-100 HMO	Select 2500-80 HMO	Select 3000-80 HMO	Select 3000-100 HMO New in 2020	Select 5000-80 HMO	Select 5000-100 HMO New in 2020	Select 6600-100 Standard HMO	Select 3000-100 HSA HMO	Select 5000-100 HSA HMO	Select 6550-100 HSA HMO
In-Network Deductible	\$0	\$3,000	\$6,000	\$500	\$1,000	\$1,000	\$1,500	\$2,000	\$2,000	\$2,500	\$3,000	\$3,000	\$5,000	\$5,000	\$6,600	\$3,000	\$5,000	\$6,550
Family Deductible (for display only)	\$0	\$6,000	\$12,000	\$1,000	\$2,000	\$2,000	\$3,000	\$4,000	\$4,000	\$5,000	\$6,000	\$6,000	\$10,000	\$10,000	\$13,200	\$6,000	\$10,000	\$13,100
Out-of-Pocket Maximum (individual)	\$6,600	\$6,850	\$7,000	\$3,500	\$4,000	\$4,000	\$5,000	\$5,000	\$3,500	\$5,500	\$5,500	\$5,500	\$6,350	\$6,350	\$6,600	\$4,500	\$6,350	\$6,550
Out-of-Pocket Maximum (Family)	\$13,200	\$13,700	\$14,000	\$7,000	\$8,000	\$8,000	\$10,000	\$10,000	\$7,000	\$11,000	\$11,000	\$11,000	\$12,700	\$12,700	\$13,200	\$9,000	\$12,700	\$13,100
Member Coinsurance	0%	50%	50%	20%	20%	0%	20%	20%	0%	20%	20%	0% New in 2020	20%	0% New in 2020	0%	0%	0%	0%
РСР	\$30	\$5	\$5	\$25	\$25	\$25	\$25	\$30	\$30	\$30	\$30	\$30	\$35	\$35	\$35	No Charge After Deductible	No Charge After Deductible	No Charge After Deductible
Specialist	\$55	\$10	\$10	\$50	\$50	\$50	\$50	\$60	\$60	\$60	\$60	\$60	\$70	\$70	\$70	No Charge After Deductible	No Charge After Deductible	No Charge After Deductible
Telemedicine/ Telehealth	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	\$40	\$40	\$40
Urgent Care	\$55 New in 2020	\$10 New in 2020	\$10 New in 2020	\$50 New in 2020	No Charge After Deductible	No Charge After Deductible	No Charge After Deductible											
Emergency Room	\$250	50% Coinsurance After Deductible	50% Coinsurance After Deductible	\$250 then 20% Coinsurance	\$300 then 20% Coinsurance	\$300	\$300 then 20% Coinsurance	\$300 then 20% Coinsurance	\$250	\$300 then 20% Coinsurance	\$300 then 20% Coinsurance	\$300 New in 2020	\$350 then 20% Coinsurance	No Charge After Deductible New in 2020	\$350	No Charge After Deductible	No Charge After Deductible	No Charge After Deductible
Independent & Outpatient Lab/ Pathology	No Charge	50% Coinsurance After Deductible	50% Coinsurance After Deductible	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	No Charge After Deductible	No Charge After Deductible	No Charge After Deductible
Radiology/X-rays	No Charge	50% Coinsurance After Deductible	50% Coinsurance After Deductible	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	No Charge After Deductible	No Charge After Deductible	No Charge After Deductible
MRI/Scans/Nuclear Medicine	\$250	50% Coinsurance After Deductible	50% Coinsurance After Deductible	20% Coinsurance After Deductible	20% Coinsurance After Deductible	No Charge After Deductible	20% Coinsurance After Deductible	20% Coinsurance After Deductible	No Charge After Deductible	20% Coinsurance After Deductible	20% Coinsurance After Deductible	No Charge After Deductible New in 2020	20% Coinsurance After Deductible	No Charge After Deductible New in 2020	\$150	No Charge After Deductible	No Charge After Deductible	No Charge After Deductible
Inpatient Hospital	\$350 / Day for the First 3 Days of Admission	50% Coinsurance After Deductible	50% Coinsurance After Deductible	20% Coinsurance After Deductible	20% Coinsurance After Deductible	No Charge After Deductible	20% Coinsurance After Deductible	20% Coinsurance After Deductible	No Charge After Deductible	20% Coinsurance After Deductible	20% Coinsurance After Deductible	No Charge After Deductible New in 2020	20% Coinsurance After Deductible	No Charge After Deductible New in 2020	No Charge After Deductible	No Charge After Deductible	No Charge After Deductible	No Charge After Deductible
PT/OT/ST/Chiro	\$30 limited to 60 combined PT/OT/ST visits; limited to 10 Chiro visits	\$5 limited to 60 combined PT/OT/ST visits; limited to 10 Chiro visits	\$5 limited to 60 com- bined PT/OT/ST visits; limited to 10 chiro visits	\$25 limited to 60 combined PT/OT/ST visits; limited to 10 chiro visits	\$25 limited to 60 combined PT/OT/ST visits; limited to 10 chiro visits	\$25 limited to 60 combined PT/OT/ST visits; limited to 10 chiro visits	\$25 limited to 60 combined PT/OT/ST visits; limited to 10 chiro visits	\$30 limited to 60 combined PT/OT/ST visits; limited to 10 chiro visits	\$30 limited to 60 combined PT/OT/ST visits; limited to 10 chiro visits	\$30 limited to 60 combined PT/OT/ST visits; limited to 10 chiro visits	\$30 limited to 60 combined PT/OT/ST visits; limited to 10 chiro visits	\$30 limited to 60 combined PT/OT/ST visits; limited to 10 Chiro visits	\$35 limited to 60 combined PT/OT/ST visits; limited to 10 chiro visits	\$35 limited to 60 combined PT/OT/ST visits; limited to 10 chiro visits	\$35 limited to 60 combined PT/OT/ST visits; limited to 10 chiro visits	No Charge After Deductible limited to 60 combined PT/OT/ST visits; limited to 10 chiro visits	No Charge After Deductible limited to 60 combined PT/OT/ ST visits; limited to 10 chiro visits	No Charge After Deductible limited to 60 combined PT/OT/ ST visits; limited to 10 chiro visits
Retail Generic Rx	\$2 - Preferred \$10 - Non Preferred	\$2 - Preferred \$10 - Non Preferred	\$2 - Preferred \$10 - Non Preferred	\$2 - Preferred \$10 - Non Preferred	\$2 - Preferred \$10 - Non Preferred	\$2 - Preferred \$10 - Non Preferred	\$2 - Preferred \$10 - Non Preferred	\$2 - Preferred \$10 - Non Preferred	\$2 - Preferred \$10 - Non Preferred	\$2 - Preferred \$10 - Non Preferred	\$2 - Preferred \$10 - Non Preferred	\$2 - Preferred \$10 - Non Preferred	\$2 - Preferred \$10 - Non Preferred	\$2 - Preferred \$10 - Non Preferred	\$2 - Preferred \$10 - Non Preferred	\$2 - Preferred \$10 - Non Preferred, After Deductible	\$2 - Preferred \$10 - Non Preferred, After Deductible	No Charge After Deductible
Retail Brand Rx	\$50 - Preferred \$60 - Non Preferred	\$45 - Preferred \$55 - Non Preferred	\$45 - Preferred \$55 - Non Preferred	\$25 - Preferred \$35 - Non Preferred	\$25 - Preferred \$35 - Non Preferred	\$25 - Preferred \$35 - Non Preferred	\$40 - Preferred \$50 - Non Preferred	\$40 - Preferred \$50 - Non Preferred	\$25 - Preferred \$35 - Non Preferred	\$40 - Preferred \$50 - Non Preferred	\$25 - Preferred \$35 - Non Preferred, After Deductible	\$25 - Preferred \$35 - Non Preferred, After Deductible	No Charge After Deductible					
Retail Non- Formulary Brand Rx	\$100 - Preferred \$110 - Non Preferred	\$75 - Preferred \$85 - Non Preferred	\$75 - Preferred \$85 - Non Preferred	\$50 - Preferred \$60 - Non Preferred	\$50 - Preferred \$60 - Non Preferred	\$50 - Preferred \$60 - Non Preferred	\$75 - Preferred \$85 - Non Preferred	\$75 - Preferred \$85 - Non Preferred	\$50 - Preferred \$60 - Non Preferred	\$75 - Preferred \$85 - Non Preferred	\$50 - Preferred \$60 - Non Preferred, After Deductible	\$50 - Preferred \$60 - Non Preferred, After Dedectible	No Charge After Deductible					
Retail Specialty Rx	25% Coinsurance \$300 Maximum per Prescription per Member	25% Coinsurance After Deductible \$300 Maximum per Prescription per Member	25% Coinsurance After Deductible \$300 Maximum per Prescription per Member	25% Coinsurance \$300 Maximum per Prescription per Member	25% Coinsurance \$300 Maximum per Prescription per Member	25% Coinsurance \$300 Maximum per Prescription per Member	25% Coinsurance \$300 Maximum per Prescription per Member	25% Coinsurance \$300 Maximum per Prescription per Member	25% Coinsurance \$300 Maximum per Prescription per Member	25% Coinsurance \$300 Maximum per Prescription per Membe	25% Coinsurance \$300 Maximum per Prescription per Member	25% Coinsurance After Deductible \$300 Maximum per Prescription per Member	25% Coinsurance After Deductible \$300 Maximum per Prescription per Member	No Charge After Deductible				

Large Group HMO Plans