The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, http://healthplan.memorialhermann.org/ for-brokers/resource-center or call 855-645-8448. For general definitions of common terms, such as allowed-amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 855-645-8448 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network Providers - \$0 person / \$0 family. Out-of-network Providers - None.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> . Does not apply to Generic, Preferred brand or Non-Preferred brand <u>prescription drugs</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network Providers - \$6,500 person / \$13,000 family. Out-of-network Providers - None.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, penalties for failure to obtain Preauthorization for services and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://healthplan.memorialhermann.org/find-a-doctor?network=Select+HMO or call 855-645-8448 for a list of Network Providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All $\underline{\textbf{copayment}}$ and $\underline{\textbf{coinsurance}}$ costs shown in this chart are after your $\underline{\textbf{deductible}}$ has been met, if a $\underline{\textbf{deductible}}$ applies.

What You Will Pay			Will Pay		
Common Medical Event Services You May Need		Network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$50 <u>copay</u> /visit.	Not covered.	None.	
If you visit a	Specialist visit	\$100 copay/visit.	Not covered.	None.	
health care provider's office or clinic	Preventive care/screening/ immunization	No charge.	Not covered.	For children under the age of 6: required immunizations are not subject to <u>copay</u> requirements for <u>network providers</u> . You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a	Diagnostic test (blood work, x-ray)	Blood work – \$50 <u>copay/</u> visit X-ray - \$100 <u>copay</u> /visit	Not covered.	Professional/interpretation service is included in diagnostic blood work and x-ray cost shares.	
test	Imaging (CT/PET scans, MRIs)	\$500 copay/visit.	Not covered.	<u>Preauthorization</u> required for all genetic testing and complex imaging.	
If you need drugs to treat your illness or condition More	Generic Drugs	Retail: \$4 <u>copay/</u> <u>prescription</u> . Mail order: \$8 <u>copay/</u> <u>prescription</u> .	Not covered.	Retail covers 30-day supply and mail order covers up to 90-day supply unless stated by the <u>formulary</u> or <u>plan</u> benefits. Network provider prescription drug <u>copayment</u> applies to the	
information about prescription drug coverage is available at https://healthpl	Preferred Brands Drugs	Retail: \$45 <u>copay/</u> <u>prescription</u> . Mail order: \$90 <u>copay/</u> <u>prescription</u> .	Not covered.	maximum out-of-pocket limit. Member responsible for paying applicable copay, allowable claim amount, or the contracted rate of the prescription, if less than the established copay.	
an.memorialhe rmann.org/Me mbers/Pharma cy-Benefit- Information,	Non-Preferred Brands / Drugs	Retail: \$95 copay/ prescription. Mail order: \$190 copay/ prescription.	Not covered.	Preauthorization required for some drugs. Some prescription drugs and/or medications are not available through mail order.	

	What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
or by calling 1- 833-502-3346.	Specialty Drugs	33% <u>coinsurance</u> .	Not covered.	30-day supply only; 90-day mail order not covered. Some Specialty drugs are subject to utilization review or preauthorization.
If you have	Facility fee (e.g., ambulatory surgery center)	\$400 <u>copay</u> /visit.	Not covered.	Preauthorization required.
outpatient surgery	Physician/surgeon fees	No charge.	Not covered.	Cost included in outpatient facility fee.
	Emergency room care	\$750 <u>copay</u> /visit.	\$750 <u>copay</u> /visit.	Copayment waived if admitted.
If you need immediate medical	Emergency medical transportation	\$350 <u>copay</u> /trip.	\$350 <u>copay</u> /trip.	None.
attention	<u>Urgent care</u>	\$100 <u>copay</u> /visit.	\$100 <u>copay</u> /visit.	None.
If you have a	Facility fee (e.g., hospital room)	\$750 <u>copay</u> /day for the first 3 days of admission.	Not covered.	Preauthorization required.
hospital stay	Physician/surgeon fees	No charge.	Not covered.	Cost included in inpatient stay.
If you need mental health, behavioral health, or	Outpatient services	Professional office visits - \$50 <u>copay</u> /visit. Outpatient services – No charge.	Not covered.	<u>Preauthorization</u> required for MH/SA intensive (extended) or residential services and Applied Behavioral Analysis (ABA) therapy.
substance abuse services	Inpatient services	\$750 copay/day for the first 3 days of admission.	Not covered	Preauthorization required.

	What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Office visits	No charge.	Not covered.	Preauthorization required for the period outside the 48/96-hour time frame listed in the Evidence of Coverage (EOC).
If you are pregnant	Childbirth/delivery professional services	No charge.	Not covered.	Cost sharing does not apply for preventive services. Depending on the type of services, a copayment may apply. Maternity care may
	Childbirth/delivery facility services	\$400 <u>copay</u> /day for the first 3 days of admission.	Not covered.	include tests and services described elsewhere in the SBC (i.e., ultrasound).
	Home health care	\$80 <u>copay</u> /visit.	Not covered.	Limited to 60 visits/year. Preauthorization required.
If you need help recovering or have other special health needs	Rehabilitation services	Professional office visits: Speech & hearing exams - \$80 copay/visit. PT/OT/ST/chiro –\$100 copay/visit. Outpatient services – No charge.	Not covered.	Preauthorization required for Inpatient & ABA in Cognitive
	Habilitation services	Professional office visits: Speech & hearing exams - \$80 copay/visit. PT/OT/ST/chiro –\$100 copay/visit. Outpatient services – No charge.	Not covered.	Therapy.
	Skilled nursing care	\$750 <u>copay</u> /day for the first 3 days of admission.	Not covered.	Limited to 25 days/year. Preauthorization required.
	Durable medical equipment	25% coinsurance.	Not covered.	Limited to <u>plan</u> requirements. <u>Preauthorization</u> required for items exceeding \$500.
	Hospice services	No charge.	Not covered.	Preauthorization required.

			What You	Will Pay		
	Common Medical Event Services You May Need		Network Provider (You will pay the least) Out-of-network Provider (You will pay the most)		Limitations, Exceptions, & Other Important Information	
If your ch	hild	Children's eye exam	Not covered.	Not covered.	None.	
needs de		Children's glasses	Not covered.	Not covered.	None.	
or eye ca	are	Children's dental check-up	Not covered.	Not covered.	None.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Dental care (Adult)
- Infertility treatment

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine eye care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (<u>preauthorization</u> required)
- Chiropractic care (35 visits per year)
- Cosmetic surgery (<u>reconstructive surgery</u> for birth defects, injuries, tumors or infection)
- Hearing aids (1 pair every 36 months)
- Private-duty nursing (outpatient home health aide services & inpatient services only – covered when medically necessary)
- Routine foot care (for an illness such as diabetes or a circulatory disorder of the lower extremities)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: For group health coverage subject to ERISA, call MHHSI Customer Service at 855-645-8448 or http://healthplan.memorialhermann.org, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="http://www.dol.gov/ebsa/healthreform. For non-federal governmental group health plans, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or http://www.cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: For group health coverage subject to ERISA, U.S. Department of Labor Employee Benefits Security Administration at 1-866-444-EBSA (3272) or http://www.dol.gov/ebsa/healthreform; or Memorial Hermann Health Solutions Customer Service at 855-645-8448 or http://healthplan.memorialhermann.org.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does	this	plan	meet	Minimum	Value	Standards?	Yes.
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If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$ 0
■ Specialist copayment	\$100
■ Hospital (facility) copayment	\$750
■ Other copayment	\$100

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost \$12

In this example, Peg would pay:

Cost Sharing			
<u>Deductibles</u>	\$0		
Copayments	\$1,900		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$1,960		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$100
■ Hospital (facility) copayment	\$750
Other copayment	\$100

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
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In this example, Joe would pay:

Cost Sharing			
<u>Deductibles</u>	\$0		
Copayments	\$2,100		
Coinsurance	\$200		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$2,320		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$100
■ Hospital (facility) copayment	\$750
■ Other <u>copayment</u>	\$100

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$2,8

In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$2,000
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Mia would pay is	\$2,060



Notice of Availability

English

ATTENTION: If you speak a language other than English, free language assistance services are available to you. Appropriate auxiliary aids and services to provide information in accessible formats are also available free of charge. Call 1-855-645-8448 (TTY: 711) or speak to your provider.

Español (Spanish)

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. También están disponibles de forma gratuita ayuda y servicios auxiliares apropiados para proporcionar información en formatos accesibles. Llame al 1-855-645-8448 (TTY: 711) o hable con su proveedor.

Việt (Vietnamese)

LƯU Ý: Nếu bạn nối tiếng Việt, chúng tôi cung cấp miễn phí các dịch vụ hỗ trợ ngôn ngữ. Các hỗ trợ dịch vụ phù hợp để cung cấp thông tin theo các định dạng dễ tiếp cận cũng được cung cấp miễn phí. Vui lòng gọi theo số 1-855-645-8448 (Người khuyết tật: 711) hoặc trao đổi với người cung cấp dịch vụ của bạn.

台語 (Traditional Chinese)

注意:如果您說台語,我們可以為您提供免費語言協助服務。也可以免費提供適當的輔助工具與服務,以無障礙格式提供資訊。請致電 1-855-645-8448 (TTY:711)或與您的提供者討論。

中文 (Simplified Chinese)

注意:如果您说中文,我们将免费为您提供语言协助服务。我们还免费提供适当的辅助工具和服务,以无障碍格式提供信息。致电 1-855-645-8448(文本电话:711)或咨询您的服务提供商。

(Arabic) العربية

رية المرتبية المرابية المستقوفر الله خدمات المساعدة اللغوية المجانية . تتوفر أيضًا صيغ معلومات قابلة للوصول مجانًا . اتصل بالرقم 1-855-645-8448 . أو تحدث إلى مزود الخدمة الخاص بك (711)

हिंदी (Hindi)

ध्यान दें: यदि आप हिंदी बोलते हैं, तो आपके लिए निःशुल्क भाषा सहायता सेवाएं उपलब्ध होती हैं। सुलभ प्रारूपों में जानकारी प्रदान करने के लिए उपयुक्त सहायक साधन और सेवाएँ भी निःशुल्क उपलब्ध हैं। 1-855-645-8448 (TTY: 711) पर कॉल करें या अपने प्रदाता से बात करें।

Français (French)

ATTENTION : Si vous parlez Français, des services d'assistance linguistique gratuits sont à votre disposition. Des aides et services auxiliaires appropriés pour fournir des informations dans des formats accessibles sont également disponibles gratuitement. Appelez le 1-855-645-8448 (TTY : 711) ou parlez à votre fournisseur. »

(Persian, Farsi) فارسى

شُما می توانید به خدمات رایگان حمایت زبانی دستر سی داشته باشید علاوه بر این، خدمات مناسب و پشتیبانی برای ارائه اطلاعات در قالبهای قابل دستر سی به . تماس بگیرید یا با ارائه دهنده خود صحبت کنید (TTY: 711) صورت رایگان در دسترس است .لطفأ با شماره 1-855-645-8448

Tagalog

PAALALA: Kung nagsasalita ka ng Tagalog, magagamit mo ang mga libreng serbisyong tulong sa wika. Magagamit din nang libre ang mga naaangkop na auxiliary na tulong at serbisyo upang magbigay ng impormasyon sa mga naa-access na format. Tumawag sa 1-855-645-8448 (TTY: 711) o makipag-usap sa iyong provider.

(Urdu) اردو

توجہ :اگر آپ اردو بولتے ہیں تو آپ کے لئے مفت زبان کی معاونت خدمات دستیاب ہیں۔ معلومات کو قابل رسائی فار میٹس میں فر اہم کرنے کے لئے مناسب یا اپنے فر اہم کنندہ سے بات کریں۔ (TTY: 711) معاونت اور خدمات بھی مفت میں دستیاب ہیں۔ کال کریں۔ 854-645-854

මීවාර් (Telugu)

సావధానం: మీరు తెలుగు మాట్లాడితే, మీకు ఉచిత భాషా సహాయ సేవలు అందుబాటులో ఉంటాయి. యాక్సెస్ చేయగల ఫార్మాట్లలో సమాచారాన్ని అందించడానికి తగిన సహాయక సహాయాలు మరియు సేవలు కూడా ఉచితంగా అందుబాటులో ఉంటాయి. 1-855-645-8448 (TTY: 711)కి కాల్ చేయండి లేదా మీ ట్రావైడర్తో మాట్లాడండి.

বাংলা (Bengali)

মনোযোগ দিন: যদি আপনি বাংলা বলেন তাহলে আপনার জন্য বিনামূল্যে ভাষা সহায়তা পরিষেবাদি উপলব্ধ রয়েছে৷ অ্যাক্সেসযোগ্য ফরম্যাটে তথ্য প্রদানের জন্য উপযুক্ত সহায়ক সহযোগিতা এবং পরিষেবাদিও বিনামূল্যে উপলব্ধ রয়েছে৷ 1-855-645-8448 (TTY: 711) নম্বরে কল করুন অথবা আপনার প্রদানকারীর সাথে কথা বলুন৷"

ગુજરાતી (Gujarati)

ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હો તો મફત ભાષાકીય સહ્યયતા સેવાઓ તમારા માટે ઉપલબ્ધ છે. યોગ્ય ઑક્ઝિલરી સહ્યય અને ઍક્સેસિબલ ફૉર્મેટમાં માહિતી પૂરી પાડવા માટેની સેવાઓ પણ વિના મૂલ્યે ઉપલબ્ધ છે. 1-855-645-8448 (TTY: 711) પર કૉલ કરો અથવા તમારા પ્રદાતા સાથે વાત કરો."

Deutsch (German)

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachassistenzdienste zur Verfügung. Entsprechende Hilfsmittel und Dienste zur Bereitstellung von Informationen in barrierefreien Formaten stehen ebenfalls kostenlos zur Verfügung. Rufen Sie 1-855-645-8448 (TTY: 711) an oder sprechen Sie mit Ihrem Provider.

РУССКИЙ (Russian)

ВНИМАНИЕ: Если вы говорите на русский, вам доступны бесплатные услуги языковой поддержки. Соответствующие вспомогательные средства и услуги по предоставлению информации в доступных форматах также предоставляются бесплатно. Позвоните по телефону 1-855-645-8448 (ТТҮ: 711) или обратитесь к своему поставщику услуг.

한국어 (Korean)

주의: 한국어를 사용하시는 경우 무료 언어 지원 서비스를 이용하실 수 있습니다. 이용 가능한 형식으로 정보를 제공하는 적절한 보조 기구 및 서비스도 무료로 제공됩니다. 1-855-645-8448 (TTY: 711)번으로 전화하거나 서비스 제공업체에 문의하십시오.

ລາວ (Laotian, Laos)

ເຊີນຊາບ: ຖ້າທ່ານເວົ້າພາສາ ລາວ, ຈະມີບໍລິການຊ່ວຍດ້ານພາສາແບບບໍ່ເສຍຄ່າໃຫ້ທ່ານ. ມີເຄື່ອງຊ່ວຍ ແລະ ການບໍລິການແບບບໍ່ເສຍຄ່າທີ່ເໝາະສົມເພື່ອໃຫ້ຂໍ້ມູນໃນຮູບແບບທີ່ສາມາດເຂົ້າເຖິງໄດ້. ໂທຫາເບີ 1-855-645-8448 (TTY: 711) ຫຼື ລົມກັບຜູ້ໃຫ້ບໍລິການຂອງທ່ານ."