| Plan Benefit  | Memorial Hermann Advantage HMO   | Memorial Hermann Advantage Plus HMO  |  |  |  |
|---|--|--|--|--|--|
| Monthly Plan Premium*<br>(*You must continue to pay your Part B Premium.)   | \$0 a month  | \$50 a month   |  |  |  |
| Deductible  | No deductible  | No deductible  |  |  |  |
| Maximum Out-of-Pocket Responsibility  | You pay no more than \$3,900 annually.   | You pay no more than \$3,900 annually.   |  |  |  |
| (does not include Part D prescription drugs)<br>Inpatient Hospital Coverage | You pay \$285 per day for days 1 through 6. You pay nothing for days   | You pay \$290 per day for days 1 through 6. You pay nothing for days   |  |  |  |
| Outpatient Hospital Coverage  | 7 and beyond.<br>You pay \$300 for each Medicare-covered outpatient hospital facility  | 7 and beyond.<br>You pay \$300 for each Medicare-covered outpatient hospital facility  |  |  |  |
| Doctor Visits   | visit.<br>Primary Care Physician (PCP) Visit: You pay \$0 per visit.   | visit.<br>Primary Care Physician (PCP) Visit: You pay \$0 per visit.   |  |  |  |
|   | Specialist Visit: You pay \$40 per visit.<br>Preventive Care You pay nothing.<br>Emergency Care You pay \$90 per visit.  | Specialist Visit: You pay \$20 per visit.<br>Preventive Care You pay nothing.<br>Emergency Care You pay \$90 per visit.  |  |  |  |
| Urgently Needed Services  | You pay \$35 per visit.  | You pay \$35 per visit.  |  |  |  |
| Diagnostic Services/Labs/Imaging  | You pay nothing for Blood Services (Transfusions).<br>You pay \$75 per test for Non-Radiologic Diagnostic<br>You pay \$200 per test for Diagnostic Radiology Services (MRI, CT,<br>PET). Prior authorization required.<br>You pay \$0 per Lab Service.<br>You pay \$25 per session for Therapeutic Radiology Services<br>(Radiation).  | You pay nothing for Blood Services (Transfusions).<br>You pay \$75 per test for Non-Radiologic Diagnostic<br>You pay \$200 per test for Diagnostic Radiology Services (MRI, CT,<br>PET). Prior authorization required.<br>You pay \$0 per Lab Service.<br>You pay \$25 per session for Therapeutic Radiology Services<br>(Radiation).  |  |  |  |
|   | You pay \$10 per x-ray for Outpatient X-rays.  | You pay \$10 per x-ray for Outpatient X-rays.  |  |  |  |
| Hearing Services  | Basic hearing and balance exam performed by a primary care doctor:<br>You pay \$0.<br>Exam to diagnose and treat hearing and balance issues: You pay<br>\$10.<br>Annual hearing exam: You pay \$50.<br>Hearing Aid(s) per year: \$400 annual benefit to go towards the<br>purchase of hearing aids.  | Basic hearing and balance exam performed by a primary care doctor:<br>You pay \$0.<br>Exam to diagnose and treat hearing and balance issues: You pay<br>\$10.<br>Annual hearing exam: You pay \$50.<br>Hearing Aid(s) per year: \$400 annual benefit to go towards the<br>purchase of hearing aids.  |  |  |  |
| Dental Services   | Preventative dental services (such as routine dental care, oral exams,<br>cleaning, x-rays) are covered at no cost to you.<br>Comprehensive Services (such as Medicare-covered Benefits, non-<br>routine services, diagnostic services, restorative services endodontics<br>and periodontics): You pay up to \$2,150.  | Preventative dental services (such as routine dental care, oral exams, cleaning, x-rays) are covered at no cost to you.<br>Annual maximum plan benefit of \$1,500 and a \$50 deductible.<br>You pay \$50 for Medicare-covered comprehensive dental services.<br>0% for diagnostic services. 20% for restorative, endodontics,<br>periodontics and extraxtions. 50% for Prosthodontics,<br>oral/maxillofacial surgery and other services. You pay \$0 for non-<br>routine services.   |  |  |  |
|   | leaving Memorial Hermann Advantage website).<br>We cover: Medicare-covered dental services limited to surgery of the   | Please review the <u>Delta Dental fee schedule - PPO</u> for a complete list<br>of fees and services. (Please note that by clicking on this link, you will<br><u>be leaving Memorial Hermann Advantage website</u> ).<br>We cover: Medicare-covered dental services limited to surgery of the<br>jaw or facial bones, extraction of teeth to prepare the jaw for radiation<br>treatments of neoplastic cancer disease, or services that would be<br>covered when provided by a physician.<br>Prior Authorization required. |  |  |  |
| Vision Services   | Exam to diagnose and treat diseases and conditions of the eye  | Exam to diagnose and treat diseases and conditions of the eye  |  |  |  |
| VISION SELVICES   | (including yearly glaucoma screening): You pay \$0.<br>Routine Eye Exam Performed by<br>Optician/Optometrist/Ophthalmologist: You pay \$50.<br>Eyewear per year like Contact Lenses, Eyeglasses (frames and<br>lenses): \$200 annual benefit to go towards the purchase of eye-wear<br>and contacts.   | (including vearly glaucoma screening): You pay \$0.<br>Routine Eye Exam Performed by<br>Optician/Optometrist/Ophthalmologist: You pay \$50.<br>Eyewear per year like Contact Lenses, Eyeglasses (frames and<br>lenses): \$200 annual benefit to go towards the purchase of eye-wear<br>and contacts.   |  |  |  |
| Mental Health Services  | Inpatient Services: You pay \$285 per day for days 1 through 6. You  | Inpatient Services: You pay \$290 per day for days 1 through 6. You  |  |  |  |
| (including Inpatient)   | pay nothing for days 7 and beyond. Our plan covers an unlimited<br>number of days for an inpatient hospital stay.<br>Outpatient Services Outpatient group therapy visit: You pay \$40.<br>Outpatient individual therapy visit: You pay \$40. Outpatient individual<br>therapy visit corresponds to total cost for each Medicare-covered<br>individual therapy visit provided by a non-physician. | pay nothing for days 7 and beyond. Our plan covers an unlimited<br>number of days for an inpatient hospital stay.<br>Outpatient Services Outpatient group therapy visit: You pay \$40.<br>Outpatient individual therapy visit: You pay \$40. Outpatient individual<br>therapy visit corresponds to total cost for each Medicare-covered<br>individual therapy visit provided by a non-physician.   |  |  |  |
| Skilled Nursing Facility  | You pay \$0 for days 1 through 20.<br>You pay \$150 per day for days 21 through 100.<br>Our plan covers up to 100 days in a skilled nursing facility per 60 day<br>benefit period. Prior Authorization required.   | You pay \$0 for days 1 through 20.<br>You pay \$150 per day for days 21 through 100.   |  |  |  |
| Rehabilitation Services   | Cardiac (heart) Rehab Services: You pay \$25 per visit.<br>Pulmonary Services: You pay \$25 per visit.<br>Occupational Therapy Visit: You pay \$25 per visit.<br>Physical Therapy and Speech and Language Therapy Visit: You pay<br>\$25 per visit.  | Cardiac (heart) Rehab Services: You pay \$25 per visit.<br>Pulmonary Services: You pay \$25 per visit.<br>Occupational Therapy Visit: You pay \$25 per visit.<br>Physical Therapy and Speech and Language Therapy Visit: You pay<br>\$25 per visit.  |  |  |  |
| Ambulance   | You pay \$250 per one-way trip.  | You pay \$250 per one-way trip.  |  |  |  |
| Transportation  | Memorial Hermann Advantage HMO does not offer transportation services.   | Memorial Hermann <i>Advantage</i> HMO does not offer transportation services.  |  |  |  |
| Medicare Part B & D Drugs   | For Part B drugs such as chemotherapy drugs: You pay 20% coinsurance.<br>Other Part B Drugs: You pay 20% coinsurance.  | For Part B drugs such as chemotherapy drugs: You pay 20% coinsurance.<br>Other Part B Drugs: You pay 20% coinsurance.  |  |  |  |
| Foot Care (Podiatry Services)   | Foot exams and treatment: You pay \$25. Routine Foot Care  | Foot exams and treatment: You pay \$25. Routine Foot Care  |  |  |  |
| Over the Counter Benefit  |  | \$30 Over the counter beneift allowance per quarter, these dollars will not "roll-over" if not used within the quarter.  |  |  |  |
| Durable Medicare Equipment/Supplies   | You pay 20% coinsurance. Prior Authorization required for items over \$500.  | You pay 20% coinsurance. Prior Authorization required for items over \$500.  |  |  |  |
| Wellness Programs (e.g. Fitness)  | Silver&Fit® Program: You pay nothing. Memorial Hermann<br>Advantage MHO offers the Silver&Fit® program which includes Home<br>Fitness kits, gym memberships to participating fitness facilities and<br>more - at no extra cost.  | Silver&Fit® Program: You pay nothing. Memorial Hermann<br>Advantage MHO offers the Silver&Fit® program which includes Home<br>Fitness kits, gym memberships to participating fitness facilities and<br>more - at no extra cost.  |  |  |  |
|   | 24 Hour Nurse Line: You pay nothing.   | 24 Hour Nurse Line: You pay nothing.   |  |  |  |

| Initial Coverage – Preferred Retail Cost-Sharing<br>(After you pay your deductible, if applicable.) | g Memorial Hermann <i>Advantage</i> HMO   |                 |                  | Memorial Hermann Advantage Plus HMO |   |                 |                  |                  |
|---|---|-----------------|------------------|-------------------------------------|---|-----------------|------------------|------------------|
| Deductible  | \$300 Deductible applies to Tiers 4-5   |                 |                  |                                     | \$300 Deductible applies to Tie   | rs 4-5          |                  |                  |
| Initial Coverage Limit  | \$4,130   |                 |                  |                                     | \$4,130   |                 |                  |                  |
| Tier 1: Preferred Generic   | \$2.00 for One-Month Supply // \$4.00 for Two-Month Supply //   |                 |                  |                                     | \$2.00 for One-Month Supply //  | \$4.00 for Tw   | o-Month Sup      | ply //           |
|   |   |                 |                  |                                     | \$4.00 for Three-Month Supply   |                 |                  |                  |
| Tier 2: Generic   | \$5.00 for One-Month Supply // \$10.00 for Two-Month Supply // \$10.00                                    |                 |                  |                                     | \$5.00 for One-Month Supply // \$10.00 for Two-Month Supply // \$10.00 for Three-Month Supply   |                 |                  |                  |
| Tier 3: Preferred Brand   | \$39.00 for One-Month Supply // \$78.00 for Two-Month Supply //<br>\$78.00 for Three-Month Supply         |                 |                  |                                     | \$39.00 for One-Month Supply // \$78.00 for Two-Month Supply //<br>\$78.00 for Three-Month Supply   |                 |                  |                  |
| Tier 4: Non-Preferred Brand   | \$92.00 for One-Month Supply // \$184.00 for Two-Month Supply //<br>\$184.00 for Three-Month Supply       |                 |                  |                                     | \$92.00 for One-Month Supply // \$184.00 for Two-Month Supply //<br>\$184.00 for Three-Month Supply   |                 |                  |                  |
| Tier 5: Specialty Tier Drugs  | 27% for One-Month Supply // Not available for Two-Month Supply //<br>Not available for Three-Month Supply |                 |                  |                                     | 27% for One-Month Supply // Not available for Two-Month Supply // Not available for Three-Month Supply  |                 |                  |                  |
| Tier 6: Select Care Drugs   | \$0.00 for One-Month Supply // \$0.00 for Two-Month Supply //   |                 |                  |                                     | \$0.00 for One-Month Supply // \$0.00 for Two-Month Supply //<br>\$0.00 for Three-Month Supply  |                 |                  |                  |
| Initial Coverage – Standard Retail Cost-Sharing<br>(After you pay your deductible, if applicable.)  | Memorial Hermann Advantage HMO  |                 |                  |                                     | Memorial Hermann Advantage Plus HMO   |                 |                  |                  |
| Tier 1: Preferred Generic   |   |                 |                  |                                     | \$10.00 for One-Month Supply // \$20.00 for Two-Month Supply //<br>\$20.00 for Three-Month Supply   |                 |                  |                  |
| Tier 2: Generic   | \$18.00 for One-Month Supply // \$36.00 for Two-Month Supply //   |                 |                  |                                     | \$18.00 for One-Month Supply // \$36.00 for Two-Month Supply //<br>\$36.00 for Three-Month Supply   |                 |                  |                  |
| Tier 3: Preferred Brand   | \$47.00 for One-Month Supply // \$94.00 for Two-Month Supply //   |                 |                  |                                     | \$47.00 for One-Month Supply // \$94.00 for Two-Month Supply //<br>\$94.00 for Three-Month Supply   |                 |                  |                  |
| Tier 4: Non-Preferred Brand   | \$100.00 for One-Month Supply // \$200.00 for Two-Month Supply //   |                 |                  |                                     | \$100.00 for One-Month Supply // \$200.00 for Two-Month Supply //<br>\$200.00 for Three-Month Supply  |                 |                  |                  |
| Tier 5: Specialty Tier Drugs  | 27% for One-Month Supply // Not available for Two-Month Supply // Not available for Three-Month Supply    |                 |                  |                                     | 27% for One-Month Supply // Not available for Two-Month Supply // Not available for Three-Month Supply  |                 |                  |                  |
| Tier 6: Select Care Drugs   |   |                 |                  |                                     | \$8.00 for One-Month Supply // \$16.00 for Two-Month Supply // \$16.00 for Three-Month Supply   |                 |                  |                  |
| Mail Order Availability   | Tier  | One-            | Two-             | Three-                              | Tier  | One-            | Two-             | Three-           |
|   |   | Month<br>Supply | Month<br>Supply  | Month<br>Supply                     |   | Month<br>Supply | Month<br>Supply  | Month<br>Supply  |
|   | Tier 1 (Preferred Generic)  | \$2.00          | \$0              | \$0                                 | Tier 1 (Preferred Generic)  | \$2.00          | \$0              | \$0              |
|   | Tier 2 (Generic)  | \$5.00          | \$10.00          | \$10.00                             | Tier 2 (Generic)  | \$5.00          | \$10.00          | \$10.00          |
|   | Tier 3 (Preferred Brand)  | \$39.00         | \$78.00          | \$78.00                             | Tier 3 (Preferred Brand)  | \$39.00         | \$78.00          | \$78.00          |
|   | Tier 4 (Non-Preferred Brand)  | \$92.00         | \$184.00         | \$184.00                            | Tier 4 (Non-Preferred Brand)  | \$92.00         | \$184.00         | \$184.00         |
|   | Tier 5 (Specialty Tier Drugs)   | 27%             | Not<br>available | Not<br>available                    | Tier 5 (Specialty Tier Drugs)   | 27%             | Not<br>available | Not<br>available |
|   | Tier 6 (Select Care Drugs)  | \$0             | \$0              | \$0                                 | Tier 6 (Select Care Drugs)  | \$0             | \$0              | \$0              |
|   | Note - If you reside in a long-term care facility, you pay the same as at                                 |                 |                  |                                     | · · · · · · · · · · · · · · · · · · ·   |                 | Ŧ -              |                  |
|   |   |                 |                  |                                     | a retail pharmacy.  |                 |                  |                  |
| Coverage Gap  | Most Medicare drug plans have a coverage gap (also called the   |                 |                  |                                     | Most Medicare drug plans have a coverage gap (also called the   |                 |                  |                  |
|   | "donut hole"). This means that there's a temporary change in what   |                 |                  |                                     | "donut hole"). This means that there's a temporary change in what   |                 |                  |                  |
|   | you will pay for your drugs. The coverage gap begins after the total                                      |                 |                  |                                     | you will pay for your drugs. The coverage gap begins after the total  |                 |                  |                  |
|   |   |                 |                  |                                     | yearly drug cost (including what our plan has paid and what you have  |                 |                  |                  |
|   |   |                 |                  |                                     | paid) reaches \$4,130. After you enter the coverage gap, you pay 25%  |                 |                  |                  |
|   |   |                 |                  |                                     | of the price for brand name drugs, plus a portion of the dispensing fee   |                 |                  |                  |
|   |   |                 |                  |                                     | and 25% of the price for generic drugs. Not everyone will enter the   |                 |                  |                  |
|   |   |                 |                  |                                     | coverage gap.   |                 |                  |                  |
| Catastrophic Coverage Rx  |   |                 |                  |                                     | After your yearly out-of-pocket drug costs (including drugs purchased   |                 |                  |                  |
|   |   |                 |                  |                                     | through your retail pharmacy and through mail order) reach \$6,550,   |                 |                  |                  |
|   | you pay the greater of: 5% of the cost, or \$3.70 copay for a generic or                                  |                 |                  |                                     | you pay the greater of: 5% of the cost, or \$3.70 copay for a generic or preferred multi-source drug (including brand drugs treated as generic) |                 |                  |                  |
|   |   |                 |                  | •                                   |   |                 |                  | •                |